



Reference for a Congregation or Organization

Thank you for offering a recommendation on the congregation or organization listed below. Your insights will help clarify the context for ministry that a rostered leader will find if they are called to serve in this location. Please use the box below to clarify or expand your answers.

Date Completed:

Name of Congregation or Organization

Congregation ID

City

State / Province ZIP / Postal Code

MINISTRY SITE CHARACTERISTICS

Every ELCA congregation or organization has unique strengths that help it fulfill its mission and unique characteristics that might describe its corporate life together. What are your impressions of this ministry site?

NOTE: Clicking the button outside the right-hand column can be used to clear the choices if you decide to leave that line blank.

THIS MINISTRY SETTING AS A COMMUNITY

		A LOT LIKE THEM	A LITTLE LIKE THEM	A LITTLE LIKE THEM	A LOT LIKE THEM	
1.	They tend to be formal and programmatic.					They tend to be informal and spontaneous.
2.	They have clearly defined goals and plans for their future.					They have no stated goals or plans.
3.	They are racially and economically diverse.					They are demographically homogeneous.

THIS MINISTRY SETTING'S LEADERSHIP STYLE

4.	They welcome ideas that are provoking and challenging.					They prefer ideas that are tried and true.
5.	They rely on their leaders for direction.					They rely on group decision-making.
6.	They have learned how to use conflict constructively.					They tend to avoid conflict as something destructive.

THIS MINISTRY SETTING'S PROGRAMMING

7.	Their facilities are often used by community groups.					Their facilities are only used for their activities.
8.	They train people to minister outside their walls.					They train people to minister inside their walls.
9.	They focus on ideas and beliefs.					They focus on skills and action.

THIS MINISTRY SETTING'S THEOLOGICAL PERSPECTIVE

10.	They are obviously Lutheran in identity and practice.					They are less obvious about their Lutheran heritage.
11.	They participate in community and regional activities.					They are not very active in community and regional activities.
12.	They focus on Biblical studies and doctrine.					They focus on contemporary issues and topics.

1. What comments or explanations do you wish to offer about the topics covered in this scale?

(Approximate maximum of 250 words)

2. What other information or concerns would you like to share to better describe this ministry setting - its characteristics, needs, trends, importance to the community, or leadership requirements?

(Approximate maximum of 250 words)

3. How have you been associated with this ministry setting and for how long?

(Approximate maximum of 250 words)

4. May we contact you for further information?

Thank you for completing this form. Your time and insights are appreciated. You may wish to print a copy for your files using the print option below. When you click on the Submit button, the information you have provided will be automatically locked and transmitted to the Mobility Database System.

Name

Title / Position

Phone:

e-mail address