

BULLETIN OF REPORTS

REPORTS OF THE SYNOD OFFICERS AND STAFF

REPORT OF THE BISHOP

I Love to Tell the Story.

Just two weeks after our last Synod Assembly the Commonwealth of Pennsylvania lifted all COVID restrictions. That was June 28, 2021, when the number of new cases in Pennsylvania was 104. It seemed that we might finally have found our way into post-pandemic life! But before the end of August we were seeing 3,000 new cases a day, and on the last day of the year we recorded 23,300 new cases, with the chart rising at near-vertical. January 12, 2022 saw our peak of 31,700 new cases in a single day, more than three times the previous peak of 10,000 recorded on December 16, 2020.¹

I recall those days in this report to celebrate being in the most recent trough of the chart (at the time of writing this report, March 22, we were down to 545 new cases) and to provide some hard data to help explain the strange experience of meeting online, yet again this year, just when we are seeing restrictions being lifted all around us. The truth is that we have not been able to plan with any certainty more than a few weeks out for over two years now, and the arrangements for our Synod Assembly require somewhat more time than that. The COVID pandemic has reduced our event horizon profoundly.

The effects of a short event horizon include personal weariness, communal irritability and impatience, frustration with leadership, and a sense of futility that hangs over much of what we plan for and seek to accomplish. And yet in spite of all these very real challenges to our life and mission, I have seen equal measures of persistence, hopefulness, creativity, forbearance, and grace among our people and in our ministry sites. For this I give thanks to God, from whom all good things come. Here are some stories of those good things:

Our Synod Assembly typically is held right around the time of our church's commemoration of the Emanuel Nine, June 17. Last year on that day we scheduled a walk around Highland Park with pastors and lay leaders of the African Methodist Episcopal Church, and over the last year we have remained engaged as much as possible with the AME in the Pittsburgh area, especially around the goal of gaining reparations for Mother Bethel, whose building was razed in 1957 as part of an Urban Redevelopment project in the lower Hill District. I had the joy of being invited to provide a homily for an AME pastors' conference last November.

At last year's assembly I announced our plans for an appeal to help our partners in Madagascar in a time of persistent drought, both in our Companion Synod of Tulear and at the seminary in Bezaha. Your response to that appeal has been tremendous. With some trepidation we asked for donations to match a \$5,000 gift from synod reserves. Your gifts now total more than \$70,000, a response that has modified the initial hope of providing drought and COVID relief to include plans for a multi-year project of sustainability. Thank you for your astounding generosity!

Your assembly action last year to identify "Rekindling a passion for the Gospel" as the first of our four strategic initiatives has in part led to this year's assembly theme and to a small book I have written, "What Is the Gospel?" The first motivation to provide a tangible resource to aid our synod in rekindling a passion for the Gospel rose out of the work of the Strategic Initiative Leadership Team, but the shape of my work on the project was sharpened by last year's assembly action. My hope is that our use of this book will help advance our primary mission, which is to tell the story of Jesus. Increased clarity about the story we have to tell, I believe, will help us tell the story of Jesus with confidence and humility.

Other stories to be listening for at this year's assembly include how we are living into our full-communion relationship with the United Methodist Church, through the slow and steady work of reception. And also that we realized a Mission Support revenue increase over last year, and that we held a synod celebration of Martin Luther King, Jr. (albeit postponed due to inclement weather). I am truly grateful for the prompting of Acting Bishop Abraham Allende in this effort, who worked together with our Authentic Diversity and Justice working group months before formally serving our synod during my sabbatical leave. His voice and his presence, I trust, will remain a lively part of our synod's life going forward.

In early April our synod office opened to general access during scheduled hours for the first time since March, 2020. I am grateful to Carol Ruckert, our receptionist, who for two years has provided a voice of welcome remotely and whose commitment to be present in the synod office made opening the doors possible once again. And I so appreciate the gifts of communication and facility with technology by which our Synod Communicator, Lauren Wolcott helped to make our remote work connect in meaningful ways to the people and ministry sites of our synod. I am humbled by the steadfast labor of our Accountant, Bob Cairns and my Executive Assistant, Sandy DeLorenze, who together have provided more than 50 years of service to our synod with quality, consistent work through many more changes and challenges than the recent pandemic alone has presented. I admire the unwavering commitment to coaching and to resource ministry that Deacon Beth Caywood has maintained in circumstances that have made our shared life and mission so tenuous. And I rejoice in the collegial sharing of the ministry of oversight that my pastoral assistants, Pr. Melissa Stoller and Pr. Peter Asplin provide. On behalf of a synod that is blessed by your work: Thank you!

Finally, my appreciation for the ministry of our Synod Officers. Secretary Schaefer not only has embraced the substantial work of his office but has gathered up all the Synod Council actions since our synod's beginning in digital,

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searchable form. Our Treasurer, Gary Teti, presses our financial stability ever forward in his unassuming and steady way. And our Vice President, Barb Nugent, leads with that rare blend of enthusiasm and wisdom.

The grand story of our synod's life and mission lives in our congregations and their rostered and lay leaders, in our community engagements, in our life of prayer, in our service to the neighbor, in our ecumenical relationships and our engagement with ministry partners, in our use of the means of grace, in the hope of our calling, in our telling of the story of Jesus. If this grand story in any way captivates and inspires you, then let us say together, "Thanks be to God!"

With you in Christ,

Kurt F. Kusserow, Bishop

¹ <https://usafacts.org/visualizations/coronavirus-covid-19-spread-map/state/pennsylvania>

REPORT OF THE DIRECTOR FOR EVANGELICAL MISSION AND ASSISTANT TO THE BISHOP

In her 2008 book, *The Great Emergence: How Christianity is Changing and Why*, Phyllis Tickle referenced a statement by North American Bishop Mark Dyer, where he observed that every 500 years the church feels compelled to hold a giant rummage sale. Which is to say, that the structures of institutionalized Christianity, whatever they may have been at the time, needed to be unpacked, laid out, and sometimes let go so that renewal and growth could happen. Bishop Dyer went on to say that we are living in and through one of those five-hundred-year sales right now.

Perhaps comparing this time to the Protestant Reformation or the schism between the Eastern and Western churches feels overly dramatic, but the pandemic and this journey into post-pandemic times have shown us stark changes in our societal make up that are as poignant as past reformations.

Already at the turn of the century, Professor Tickle had recognized the time of upheaval and promise our society was experiencing and the pandemic has amplified and sharpened this great change. If we are emerging into a new way of living - if we, as a church, are looking in new ways at our many belongings: our buildings, our traditions, our patterns of movement and life together - we may indeed be discerning what we wish to keep and what we will let go. History has taught us that this is not an easy time, but great gifts can and do emerge from these changing events.

The challenge to us then, as church, is to discern when and how to navigate these changes. Sometimes we paddle furiously through uncharted waters and other times we ride the waves, all the while caring for others who travel with us, for we know well from the experience of the pandemic that while we may be in the same storm, we are all in different boats with different resources.

As a church and as a synod we have sought to bring resources and support to our ministerium and congregation leaders in this time to equip, stabilize, energize and encourage each other in the places we find ourselves. Pilot programs like the Life of Faith Holy Innovations initiative and the Renewing Ministry re-boot trainings have invited congregation guiding teams to engage ministry and vocation with new eyes and perspectives and will be expanded in the coming months and years.

Places of rest and renewal have been provided with the Selah Rostered Ministers retreat, monthly ministerium gatherings, ember day study workshops and personal conversations shared over coffee and lunch as we slowly begin gathering together again in fellowship and worship.

Opportunities for personal and congregational growth have been offered in multiple formats with numerous people and synod teams collaborating to bring about book studies, movie discussions, and worship and youth events. Members of synod stewardship, youth ministry and authentic diversity & justice teams have expanded the way we understand leadership development and ministry through zoom and in-person events.

New and varied ways of collaborating as the people of God continue as we have explored and deepened ecumenical relationships with our United Methodist, AME and Presbyterian siblings in new ministry starts, justice conversations and ecumenical days of service and outreach in our communities. This collaboration is also growing in our campus ministries as the Oakland ministry works with our Episcopalian sisters and brothers and the Downtown campus ministry grows in interfaith relationships.

The way we know church changes as our world changes. In his revelation, John of Patmos describes the voice coming from the throne, that echoes a voice Isaiah heard in his vision: 'See, I am making all things new... for these words are trustworthy and true.' I am comforted by the witness of our biblical ancestors and early church fathers and mothers who have lived through these times of change and emergence. Their encouragement to turn our eyes, ears, hearts and minds to the one who is the beginning and the end, the one who is, has been and always will be, reminds me that our work in God's world is never in vain. Our call is not to know the path ahead but to follow where Jesus leads. Following Jesus is not an easy or comfortable path, and in fact it is one where we will leave comfort and security and even face death. As we seek to let go of some of the things we have accumulated in the past 500 years, as we lovingly sort through the things that served us well at one time and seek to let some of them go, we know that our God of resurrection and

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new life is by our side, gently challenging and encouraging us.

Thank you for your continued collaboration and friendship as we have discerned the voice of the Holy Spirit in these times. It continues to be an honor and a privilege to serve as your Director for Evangelical Mission and Assistant to Bishop Kusserow in these emergent times.

Respectfully submitted,

The Rev. Melissa L. Stoller, Assistant to the Bishop/
Director for Evangelical Mission

REPORT OF ASSISTANT TO THE BISHOP

2021 was a difficult year for all of us, yet the arrival of the COVID-19 vaccine and the resulting improvement in pandemic numbers led most of our Southwestern Pennsylvania congregations to return to in-person worship in significant ways throughout the year.

The congregations of the synod were diverse in their response to the pandemic in 2020 and they continued that into 2021. This means that some congregations, even in the fall of 2021 were still not singing, and were wearing masks and distributing communion in innovative ways that would not have even been discussed pre-pandemic. Other congregations by the fall of 2021 were singing the full liturgy and hymns with no masks and having communion at the communion rail. The differences from week to week, as I visited and led worship in congregations around the synod, were occasionally startling. As a member of Synod Staff one thing that was clear in each case was that the community of the local congregation was doing its best to care for the people of God in their midst, steward the gospel and “bear Christ’s creative and redeeming word to all the world.” It was always a privilege to be in your congregation on Sunday mornings as you worship, whether I was participating in worship leadership or not. Thank you, Synod, for your welcome.

My work as Assistant to your Bishop, is focused in three primary areas: First, the call process, second the candidacy process and thirdly the care of congregations without pastors.

Over the course of 2021, the call process in our synod involved ten congregations. There are two primary stages of the call process in our synod. In the first stage, a call committee of the congregation works on a fourteen-page “resume” for the congregation, the ministry site profile. The second stage of the call process includes preparing for interviews, seeking candidates for a congregation call, interviewing and voting for a new pastor. During the time I have been managing the call process, there have been calls which are taking over thirty months from my first meeting with the call committee until the call vote for the new pastor and there are calls which took only six months from my first meeting with the call committee. The factors impacting that include geography, the nature of the call and the availability of clergy. During pandemic, the number of pastors in mobility is particularly low. Additionally, whereas fifteen years ago there were typically three or four seminarians interviewing for calls in our synod, in 2021 only one seminarian was called to a congregation in the Southwestern Pennsylvania Synod. So far in 2022 only one seminarian has been called to a congregation here. Some congregations are deeply frustrated with the pace of the call process; some are pleased and surprised at how easily it has moved forward. Bishop Kusserow, Pastor Stoller and I are attentive to the challenges congregations struggling in the call process are facing, and continue to be available to serve, connect and equip them as a partner facing those challenges.

The second ministry area of focus for me as assistant is staffing the candidacy process in the Southwestern Pennsylvania and West Virginia-Western Maryland Synods. It’s a privilege to work with both Bishop Kusserow and Bishop Riegel to care for candidates for ministry. Currently (April 2022) we have one candidate who has been approved for ordination and is interviewing for first call. We have one candidate, Pastor Chris Combs, who was approved last year and was called to First Lutheran in Greensburg, Pennsylvania. Currently the two synods together have six candidates in process who have been endorsed and are moving forward towards approval: Jamie Ulrich, Lt. Roger Randolph, Steve Slepecki, Elizabeth Rheinfrank, DaMisha McFarland-Pollock, Devin Ames and Mary Sanders. We have two individuals who are beginning the entrance process currently. Please pray for these candidates and reach out to individuals in your congregations to consider whether or not God might be calling them to service as a rostered minister in God’s church. The ELCA has a great new resource for individuals discerning the possibility of service as a pastor or deacon: https://download.elca.org/ELCA%20Resource%20Repository/Called_to_Lead.pdf Please share this widely.

The third area of ministry I focus on is care of congregations that are without a called pastor. Often this entails difficult discussions regarding the frequency of communion and how congregation councils can partner with the synod and pastors called in this synod to provide pastoral leadership to their congregations. Many of the pastors who serve our congregations full time also provide support for congregations who do not now, and might never again, have a called pastor. We thank those “local interim” pastors for their diligent service. I am also very grateful for retired clergy, or clergy with non-parish calls, who regularly provide worship leadership in our smallest congregations. Their care for the ministry of the Gospel in those places is important and valuable. Finally, certified lay worship leaders from across the synod

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serve week after week leading worship, preaching and encouraging in our smaller congregations. Carol Ruckert, in the synod office, does important work supporting these congregations and endeavouring to assign clergy and lay supplies week in and week out.

It is a privilege and a challenge to serve Bishop Kusserow and the synod as Assistant to the Bishop. Thank you for your trust in me. Thank you for your contributions to mission support. Thank you for the opportunity to use my gifts and abilities in ways that encourage the Gospel all over Southwestern Pennsylvania.

Yours in Christ,

The Rev. Peter D. Asplin, Assistant to the Bishop

REPORT OF THE SOUTHWESTERN PENNSYLVANIA RESOURCE MINISTRY

“Like good stewards of the manifold grace of God, serve one another with whatever gifts each of you has received... so that God may be glorified in all things through Jesus Christ.” 1 Peter 4:10, 11

We began 2021 optimistic that vaccines would finally permit more interaction with one another without the fear of contracting Covid. While vaccines and boosters have been very instrumental in moving us to that hope, 2021 still proved quite a bumpy road, ushering in several variants that again restricted the way we did ministry together. “Remote learning” and “resilience” were words that moved us through 2020, while “hybrid” and “languishing” became popular catch words to better describe how we navigated in our ministry settings throughout 2021. Since we are still living with several restrictions, as I looked back on last year’s report several things on the surface looked very much the same as the prior year. However, a few trends have emerged even as I continue to evaluate the best way to live into our new synod office space to meet the changes many are still experiencing in their congregations.

In the past, members would often make appointments to visit the resource center or simply drop in for a cup of coffee and preview some new titles. With Covid restrictions enforced at the synod office members of the staff were able to meet with leaders by appointment, which helped continue that needed personal connection and sense of normalcy (albeit masked). What I have found over this “pandemic time,” is the gradual move of our leaders to seeking resource assistance through the diverse offerings provided on the Resource Ministry’s Facebook page (Resource Ministry-SWPA Synod ELCA). An advantage is that information is updated daily and available at whatever time best suits their needs. Consulting with me by appointment via Zoom for new ideas and direction in their contexts was also often utilized. With less availability to literally looking through a resource at the resource center, verbal curated assistance proved invaluable to many. Phone calls and emails remained generally consistent in number, with some peak seasonal times.

What does this mean for the future of resource ministry in our synod? Your Resource Advisory Board and I are currently addressing that question by personally connecting with you about your needs in your context, and second, evaluating that collected information and discerning a path forward. If you have not heard from anyone yet, be patient, we have a lot of rostered leaders to contact (always feel free to contact me or any of the Advisory Board to discuss).

We do anticipate transitioning to more in-person opportunities. As we look forward to that time, know that all resources provided through this ministry—whether your needs require hands-on materials, digital, and/or people resources—will be the most innovative that can be made available to you. Ultimately, resource ministry is about meeting your needs to benefit your ministry in your context, so that, indeed, God may be glorified in all things through Jesus Christ.

ELCA Coaching is still in its beginning stages in our synod. We do have ELCA trained coaches available to connect with you. Recently those being trained in the four ELCA Level 2 specialty coaching areas: Stewardship, Discipleship, Mission Development, and Congregational Vitality, were pleased to learn that the current classes now meet International Coaching Federation (ICF)* standards.

Personally, I am an ELCA Level 2 coach and a Luther Seminary Faith+Lead Coach. Last year, through a (non-ELCA) ICF approved training program I was ACC credentialed, and I am currently working to complete my PCC credentials. Coaching --for individuals, or teams-- provides the opportunity to unlock untapped sources of imagination, productivity, and leadership. Whether you are considering individual coaching, or for a team in your congregation, please contact me for more information about any of the many options provided through ELCA coaching, or other personal areas of leadership development. I look forward to answering your questions about coaching, becoming a coach, or matching you with an ELCA trained coach.

I give many thanks for the partnership of our staff and support staff, who continue to navigate the challenges and embrace the joys of this past year with skill, grace, and humor: Bishop Kusserow, Pastor Asplin, Pastor Stoller, Lauren Wolcott, Sandy DeLorenze, Carol Ruckert, and Bob Cairns.

Thank you, as always, to my “support team” who share their time, gifts, insights, and inspiration. Members of the Resource Center Advisory Board include:

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The Rev. Kerri L. Clark; The Rev. Paul M. Gruesu; The Rev. Ryan D. Kobert; The Rev. Amy E. Michelson;
The Rev. Michael L. Sourwine
Consulting: The Rev. Frederick P. Schenker; The Rev. Jeffrey L. Schock
The Rev. Kurt F. Kusserow, ex officio

Respectfully submitted,

Deacon Elizabeth A. Caywood, ACC
Director, Southwestern Pennsylvania Synod Resource Center

*ICF is the gold standard in coaching. A leading global organization that sets very high standards, provides independent certification, and offers a worldwide network of trained professional coaches.

REPORT OF THE VICE PRESIDENT

If I had to come up with one word to describe our life together in 2021, it would be TRUST. Of course, Faith is a huge part of Trust. Our Father knows us better than we know ourselves and we can trust his intentions, even when the trials of this world get us down. Things may not always be clear in the current time, but often we can see the fruits if we just wait for His timing.

Our Synod was one of two Synod's chosen by the ELCA to participate in a pilot; the Holy Innovations: Life of Faith initiative. The initiative works with a handful of congregations in focusing on vocation. I participated in the meetings and training during the application process, as part of the Project Team led by Pastor Melissa Stoller. The pilot began in the summer of 2021 and will run for three years.

Thank you to all who participated in the ELCA Vice President's survey back in December 2020. Your input was very helpful in establishing a more uniform role of synodical Vice Presidents of the ELCA that was developed in 2021. The monthly meetings that I attend for the ELCA Vice Presidents has been a wonderful resource. Region 8 began focusing on intersynodical-interregional cooperation on sharing resources. I served on a small working group focused on Youth, Technology, and Boundaries and Racism Training on a regional level. The results were that Youth and Technology were working well within our own synods, but they would work on collaboration as needed. The Boundaries and Racism Training is being offered throughout 2022 across the region.

In the fall of 2021, I began the Navigating Church Leadership Monthly Zoom call. I am hosting a Zoom call the 4th Tuesday of each month at 7 pm. This is an open forum inviting Congregation Presidents and Vice Presidents, but is open for all leaders within our congregations, to address anything that will help them to do their work and care for the people of our synod. Our time together is typically one hour. I am so blessed to have this opportunity to share my own experiences in the insurance industry, as a past congregation president, and what my current position brings. Leaders sharing their own experiences also proves to be a wonderful resource. In one congregation, the Vice President meets with her Pastor before and after our time together. You can find the call link in our Synod's Tuesday email communications.

I am so thankful for the work of our Synod Council and the flexibility they have shown in adapting to last minute meetings and changes from in-person to Zoom due to circumstances outside of our control. I would like to thank the small working group for their work on our committee structure. This is something well overdue and very much needed for the church today. This work is not in any way meant to undo or do away with the valuable work of our current committees. One of the committees I serve is the Budget and Finance Committee. This group has dealt with the hard questions to get our Synod back on track, financially. This year's draft budget will be the third consecutive non-deficit budget being presented. As you can read in the other reports, we continue in the right direction. Thank you for your Trust.

We had so hoped to be able to meet together in person for our 2021 Synod Assembly. In trying to keep the costs down for our congregations, we choose to meet on college campuses. At the time we began planning, we were unable to find a campus willing to book us due to the fluctuating pandemic environment. Using their wisdom, we are back to another virtual assembly. However, we are planning on being together for an in-person outdoor worship during our Assembly time. Hoping you will be able to join us at one of our locations.

I look forward to another year of serving and leading with you. Trust in the Lord.

Together in Christ,

Barbara Nugent, Synod Vice President

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REPORT OF THE SECRETARY

It is the nature of the Office of the Secretary of the Synod and those who have held this office to tell stories. We take the information, the words, ideas, and motions presented in the meetings of the Synod Council and the Synod Assembly and bring them to the written page of the minutes of the meeting. As the keepers of this office, my predecessors and I are story tellers. We tell the story of Jesus through the work of the Synod. I continue to give thanks for Rev. Kirk Bish and Jeannette Christensen, who have held this office before me. For their copious notes and their willingness to answer my questions, I cannot say how much I appreciate their work and our communal love of telling the story.

Throughout the last 2 years, I have worked to finish compiling the actions of the Synod Council from 1987 as the synod began to form and set the foundations of the synod and its structure through the latest meeting of the Synod Council. It took a great deal of time to complete, but now there is a searchable Word document that helps to quickly find the actions taken by Synod Councils of the past 35 years. I plan to begin this process with the actions of the Synod Assembly as time permits. (I had much more time to undertake the process for Synod Council during the pandemic lockdowns)

The Committee Structure Task Force has been working diligently to bring a proposal of a continuing resolution for a new Synod Standing Committee structure to the Synod Council for their approval and implementation. The structure will help to focus and streamline the Standing Committees so that the work of the synod can be better accomplished. Please consider sharing your gifts and interests with the synod by serving on the new Standing Committees or one of the subcommittees and task forces that the Standing Committees oversees. Help us to continue to tell the story of the synod.

One of the primary responsibilities of the Secretary is preparing for the Synod Council and Executive Committee meetings. These duties include preparing agendas, gathering information and documents and distributing them to the Members of the Council. During each meeting, minutes are taken and prepared following the meeting for distribution. Since the 2021 Synod Assembly, the Synod Council has met 6 times (June 30, 2021, July 24, 2021, December 9, 2021, January 22, 2022, March 19, 2022, and May 14, 2022). The Executive Committee met 5 times (July 12, September 22, January 12, March 15, and April 25). Following each meeting of the Synod Council, correspondence is sent to inform people and agencies of the actions of the Synod Council. Documents and lists of actions of the Council are prepared, distributed and posted to the Synod's webpage. Before the publication of the Bulletin of Reports, the action of the Synod Council and the recommendations of the Council to the Synod Assembly are published.

The 2022 Bulletin of Reports (BOR) was prepared with the assistance of Sandy DeLorenze. Most of us have no idea how much work she does to make sure that the BOR is gathered, proofread, and published. She has been an amazing help to me during this process and I am grateful for her work and care for our synod. The BOR will be published on the Synod's webpage for easy access during our ZOOM Synod Assembly. The Minutes of the 2021 Synod Assembly, the Synod's Constitution and Bylaws (as amended by the 2021 Synod Assembly), and Compensation Guidelines recommended by the Synod Council are included in the Bulletin of Reports.

The number of congregations in our synod is now 151 as four of our congregations closed since the last Synod Assembly, and one congregation left the ELCA to join the NALC. Good Shepherd, McKees Rocks; Grace @ Calvary, Butler; Messiah, Pittsburgh (Morningside); and Zion, Coraopolis closed; and English, Zelienople left the ELCA and joined the NALC. We give thanks for their many years of service to the Gospel of Jesus Christ and their communities.

Currently 43 congregations in our synod (28%) are served by interim pastors, and 10 congregations (7%) are served with less than full-time pastoral ministry; those congregations are listed in Appendix A. The 52 congregations (34%) that share pastoral ministry either as a two-point parish (i.e., two congregations served by one rostered minister) or as cooperative ministries (i.e., 3 or more congregations served with two or more rostered ministers) are listed in Appendix B. Roster statistics of our synod are shown in Appendix C. The Necrology Report of the synod follows this report and its Appendices.

I give thanks for the hard working and dedicated people who serve on the Synod Council. Their care and love of our synod is inspiring and they genuinely want the best for our congregations and their pastors and people. I also give thanks for Bishop Kusserow and his staff, Rev. Peter Asplin, Deacon Beth Caywood, and Rev. Melissa Stoller, for the love and care that they have for our synod, its congregations, and rostered leaders.

As I continue to serve in this position, I give each of you thanks for your care, advice and patience with me. Thank you for the opportunity to serve the synod and each of you. I am always available for questions, ideas, or any information that you may need about our synod and the work of the Synod Council.

Yours in Christ,

The Rev. William A. Schaefer, Synod Secretary

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APPENDIX A	
<i>as of May 31, 2022</i>	
Congregations Served by Interim Pastors (Local, Transitional, Intentional, Contracted, Ecumenical)	
Conference 1	
Ambridge, Zion's First	Pr. Beth Wierman, (PCUSA), transitional interim
Ellwood City, St. Paul's	n/a
New Castle, Good Shepherd	Pr. Wil Goetze, local interim
Pittsburgh (Avalon), Trinity	Pr. Scott Bryte, local interim
Pittsburgh (Emsworth), St. James	n/a
Pittsburgh (Spring Garden), St. Michael & All Angels	Pr. John Cawkins, local interim
Conference 2	
Allison Park (North Park), St. Paul's	Pr. Fred Schenker, transitional interim, long term
Connoquenessing, St. John's/Prospect, Emmanuel	Pr. Kimberly van Driel, local interim
Lancaster Township, St. John's Stone	n/a
Pittsburgh (Millvale), Christ	Pr. Erin Evans, intentional called interim
Pittsburgh (Perrysville), St. John's	Pr. Robert Zimmerman, transitional interim
Pittsburgh (West View), St. Luke's	Pr. Robert Strobel, local interim
West Sunbury, Rider	n/a
Wexford, Trinity	Pr. William Moser, transitional interim
Wexford, Perry Highway	Pr. Tara Lynn, intentional called interim
Conference 3	
Apollo, First	Pr. Phil Ramstad, transitional interim, long-term
Apollo, Spring Church	Pr. Phil Ramstad, local interim
Ford City, St. John's	Pr. Dick Grance, local interim
Freeport, Trinity and Natrona Heights, Faith	Pr. Eric Damon, local interim
Leechburg, Forks-Zion	Pr. Jocelyn Johnston, local interim
Lower Burrell, Bethesda	Pr. Jim Arter, local interim
New Kensington, First	Pr. Dona Van Eck, local interim
Springdale, St. Mark's	Pr. Al Petrill, local interim
Worthington, Evangelical	n/a
Conference 4	
Greensburg, Good Shepherd	Pr. Paul Guesu, local interim
Greensburg, Harrold Zion	Pr. James West, intentional called interim senior pastor
Jeannette, Holy Trinity	Pr. Susan Luttner, transitional interim, long term
Latrobe, Trinity	Pr. Allen Riethmiller, transitional interim senior pastor Pr. David Clement, transitional interim assistant pastor
Ligonier, St. James	Pr. Jerry Nuernberger, transitional interim
New Florence, Faith	Pr. Marsha Adams, local interim
New Stanton, St. Mark and Hunker, St. Matthew	Pr. Steve Myers, transitional interim, long term
Saltsburg, Sons of Zebedee	Pr. Keith McCutcheon (NWPA), transitional interim
Conference 5	
Brownsville, St. Andrew	n/a
Carmichaels, St. Paul's/Masontown, Jacobs	Pr. Bill Henry, local interim
Charleroi, Christ	n/a

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Connellsville, St. John/Scottdale, St. Paul's	Pr. Kevin Anderson, local interim
Connellsville, Trinity	Pr. Janice Altenburger, transitional interim
Greenock, Peace	Pr. Scott Dennis (PCUSA), transitional interim
Homestead, St. John Mark	Pr. Scott Dennis (PCUSA), transitional interim
Irwin, Paintertown	Pr. Paul Lubold, transitional interim
Mt. Pleasant, St. John's	n/a
Conference 6	
Pittsburgh (Castle Shannon), Emmanuel	Pr. Susan Schwartz, transitional interim
Pittsburgh (Crafton), St. Matthew's	Pr. Larry Kemp, transitional interim
Pittsburgh (Carrick), Stewart Avenue	Pr. Daniel Clark, transitional interim
Pittsburgh (South Park), Grace	Pr. Allyn Itterly, local interim
Pittsburgh (Baldwin Borough), North Zion	Pr. Joe Murdy, local interim
Scenery Hill, Mt. Calvary	n/a
Washington, St. Paul's	n/a

Congregations with less than Full-Time Called Ministry	
Conference 1	
Beaver, Holy Trinity and Beaver (Brighton Township), Hope	Pr. Margarethe Galbraith-Cordes
New Castle, St. John's	Pr. David Snyder
Conference 3	
Arnold, Calvary	Pr. Marsha Adams
Conference 4	
Verona, Trinity	Pr. Tricia Schneck
Youngwood, St. Luke's	Pr. Peter Nordby, Deacon Michelle Kunkle
Conference 5	
Mt. Pleasant, Good Shepherd	Pr. Peter Nordby, Deacon Michelle Kunkle
Wilmerding, Holy Angels	Pr. Michael Reed
Conference 6	
Bethel Park, Bethany	Pr. Melba Dibble
Pittsburgh (Beechview), Holy Trinity	Pr. Sherry Hazuda

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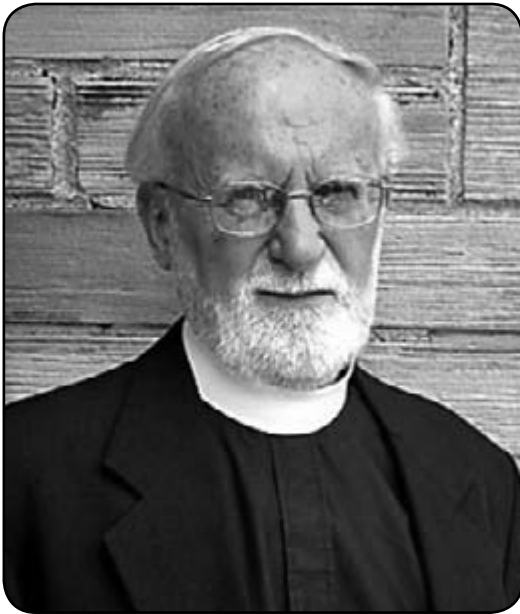
APPENDIX B <i>as of May 10, 2022</i>	
Two Congregations Served by One Rostered Minister	
Conference 1	
Ambridge, Our Savior's/Baden, Christ (Christ-Our Savior's Lutheran Parish)	Pr. Jill McGregor
Beaver, Holy Trinity/Beaver (Brighton Twp.), Hope (The Beaver/Brighton Twp. Lutheran Parish)	Pr. Margarethe Galbraith-Cordes
Zion's First, Ambridge/New Sewickley Presbyterian (PCUSA); Ambridge United Presbyterian (PCUSA)	Pr. Beth Wierman (PCUSA) (transitional interim)
Conference 2	
Connoquenessing, St. John's/Prospect, Emmanuel	Pr. Kimberly van Driel (local interim)
Harmony, Zion/Zelienople, St. Paul's	Pr. Tim Dawes
Pittsburgh (Laurel Gardens), Faith/ Pittsburgh (Ross Township), Christ	Pr. David Littke
Conference 3	
Leechburg, Hebron/Vandergrift, St. Paul's Highfield	Pr. Ryan Pusch
Manorville, Grace/Ford City, Emmanuel (Heilman)	Pr. Eric Damon
Faith, Natrona Heights/Trinity, Freeport	Pr. Eric Damon (local interim)
Conference 4	
Latrobe, Prince of Peace/Derry, Trinity	Pr. Bill Schaefer
New Stanton, St. Mark/Hunker, St. Matthew (Good News Lutheran Parish)	Pr. Steve Myers (transitional interim, long term)
Conference 5	
Carmichaels, St. Paul's/Masontown, Jacob's (Hatfield Ferry Lutheran Parish)	Pr. William B. Henry, Jr. (local interim)
Connellsville, St. John's/Scottdale, St. Paul's	Pr. Kevin E. Anderson (local interim)
Conference 6	
None	
Multi-conference	
Irwin, Brush Creek (conf. 5)/ Harrison City, Penn-Zion's (conf. 4)	Pr. Roger Steiner
Mt. Pleasant, Good Shepherd (conf. 5)/St. Luke's, Youngwood (conf. 4)	Pr. Peter Nordby Deacon Michelle Kunkle (under contract)

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Cooperative Ministries (3 or more congregations with 2 or more rostered ministers) (Conference number shown in parentheses)	
Crooked Creek Cooperative Lutheran Ministries (CCCLM) (3) Ford City, Bethel; Ford City, St. Michael's Brick; Ford City, United Rockville	Pr. Barbara Love
Mid-Mon Valley Lutheran Parish (MMVLP) (5) Belle Vernon, Lynnwood; Monessen, St. Paul's; Monongahela, Grace; Smithton, Hope Memorial; West Newton, Christ	Pr. Matt Stabe Pr. Frank Zeman (part-time contracted)
Around the River Lutheran Parish (1) Aliquippa, House of Prayer; Baden, Rehoboth; Aliquippa, Faith; Monaca, Van Kirk	Pr. Michael Sourwine Pr. Susan Irons Pr. Jocelyn Johnston (part-time)
Pittsburgh Lutheran United Ministries (PLUM) (various conferences) Canonsburg, St. Paul's (6); Duquesne, Christ (5); East Carnegie, St. Andrew (6); Munhall, Messiah (5); North Huntingdon, Our Saviour (5); Oakdale, Resurrection (6); Pittsburgh (Dormont), Bethany (6); Pittsburgh (East Liberty), East Liberty (3); Pittsburgh (Forest Hills), Hope (4); Irwin, Immanuel (5)	Pr. John Gropp Pr. Brenda Henry Pr. Susan Devine Pr. Alexander Sumo

**APPENDIX C
ROSTER STATISTICS
as of May 31, 2022**

as of May 10, 2022	Total	Parish	Special Ministries	OLFC	Continuing Disability	Retired	Status TBD
Ministers of Word & Sacrament	202	81	17	3	2	99	0
Ministers of Word & Service	14	2	3	0	0	9	0
Synodically Authorized Ministers	0	0					
Congregations	151*	* Includes Community 341					



THE REVEREND DR. PHILIP H. PFATTEICHER
October 29, 1935 - June 22, 2021

The Reverend Philip H. Pfatteicher, a retired pastor of the Southwestern Pennsylvania Synod, died on June 22, 2021.

Pastor Pfatteicher was born on October 29, 1935, in Philadelphia, PA. He was the son of Ernst P. Pfatteicher, Jr. and Esther (Linaka) Pfatteicher. Pastor Pfatteicher received a B. A. Degree from Amherst College in 1957. He received a M.Div. Degree in 1960 from the Lutheran Theological Seminary at Philadelphia. Pastor Pfatteicher received a M.A. Degree from the University of Pennsylvania in 1960, and a Ph.D. from the University of Pennsylvania in 1966. Pastor Pfatteicher received a STM Degree from Union Seminary, New York, New York in 1968.

Pastor Pfatteicher was ordained by the Evangelical Lutheran Ministerium of Pennsylvania in Christ Lutheran Church, Hazleton, PA on May 29, 1960.

Pastor Pfatteicher served the following calls during his ministry:

Trinity Lutheran Church, South Philadelphia, PA (Assistant Pastor)	1960-1964
Bethany Lutheran Church, Bronx, NY	1964-1968
East Stroudsburg University, East Stroudsburg, PA (Campus Pastor)	1969-1997
First English Ev. Lutheran Church, Pittsburgh (Downtown), PA (Associate Pastor)	1999- 2010
Retired	March 1, 2007

After his retirement, Pastor Pfatteicher continued to serve First, Pittsburgh until 2010, and he served for the past 9 years as honorary assistant at the Church of the Advent in Boston.

In addition to his pastoral calls, Pastor Pfatteicher was a professor of English and religious studies at East Stroudsburg University for nearly 30 years, and he wrote many books and nearly 100 articles and reviews. He also taught at the Lutheran Theological Seminary in Philadelphia, the Union Theological Seminary in New York, and Duquesne University in Pittsburgh.

A Requiem Mass for Pastor Pfatteicher was held at the Church of the Advent in Boston, MA, on Saturday, July 10, 2021.

Pastor Pfatteicher's wife, Lois, predeceased him. He is survived by son, Carl, and by daughters Carolyn, Sarah, and Linda.



THE REVEREND RONALD P. GARRETT
May 27, 1942 - June 26, 2021

The Reverend Ronald P. Garrett, a retired pastor of the Southwestern Pennsylvania Synod, died on June 26, 2021.

Pastor Garrett was born on May 27, 1942, in Pittsburgh, PA. He was the son of Homer Harding and Sylvia Fay Fisher Garrett. Pastor Garrett received a B. A. Degree from Franklin and Marshall College, Lancaster, PA, in 1964. He received a B.D. Degree in 1968 from the Lutheran Theological Seminary at Gettysburg, and a D.Min. from the Pittsburgh Theological Seminary in 1986.

Pastor Garrett was ordained on June 16, 1968.

Pastor Garrett served the following calls during his ministry:

Trinity Lutheran Church, Seven Valleys, PA	1968-1970
St. Matthew Lutheran Church, New Stanton, PA	1970-1976
Trinity Lutheran Church, New Brighton, PA	1976-1979
St. John Lutheran Church, Kittanning, PA	1980-1982
Twelve Apostles Lutheran Church, Saegertown, PA	1982-1986
Messiah Lutheran Church, Erie, PA	1986-1996
Holy Cross Lutheran Church, Spring Hill, FL	1996-2005
Retired	October 1, 2005

A memorial service for Pastor Garrett was held in Berkeley Hills Lutheran Church, North Hills, on Saturday, July 31, 2021.

Pastor Garrett is survived by his wife, Carolyn; by sons, Alfie, Chan, and John; and by daughters, Lisa and Louise.



THE REVEREND DR. ROGER RAYMOND FISCHER
June 1, 1941 - July 1, 2021

The Reverend Dr. Roger Raymond Fischer, a retired pastor of the Southwestern Pennsylvania Synod, died on July 1, 2021.

Pastor Fischer was born on June 1, 1941, in Washington, PA. He was the son of Raymond L. Fischer and Louise Gartley Fischer. Pastor Fischer received a B. A. Degree from Washington and Jefferson College, Washington, PA, in 1963. He received a M. Div. Degree in 1991 from the Lutheran Theological Seminary at Gettysburg, and a D.Min. from the Pittsburgh Theological Seminary in 1998. Pastor Fischer received an honorary Doctor of Divinity Degree in 1998 from Washington and Jefferson College.

Pastor Fischer was ordained by the Southwestern Pennsylvania Synod in First Lutheran Church, Washington, PA on January 13, 1990.

Pastor Fischer served the following calls during his ministry:

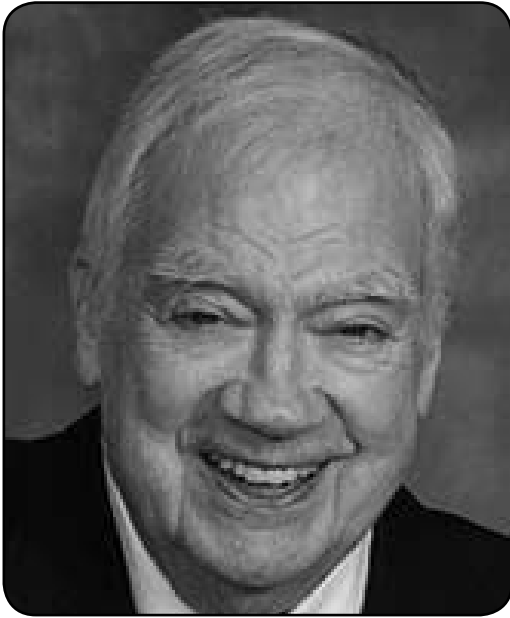
Jacobs Lutheran Church, Masontown, PA and St. Paul's Lutheran Church, Carmichaels, PA	1989-1991
Zion Lutheran Church, Bethlehem, WV	1992-1995
Trinity Lutheran Church, Weirton, WV	1995-2001
Retired	May 31, 2001

After his retirement, Pastor Fischer served at Grace Lutheran Church, Pittsburgh (South Park), PA, and in other interim ministries in Lutheran and Presbyterian congregations. He also served as a supply preacher in congregations in the Southwestern Pennsylvania Synod.

Pastor Fischer was an elected member of the Pennsylvania House of Representatives from 1966 through 1988. He was also a Lieutenant Colonel in the US Air Force Reserve.

A funeral liturgy for Pastor Fischer was held on Wednesday, July 7, 2021 in First Lutheran Church, Washington, PA.

Pastor Fischer is survived by his wife, Catherine (Kitty); by sons, Roger Raymond II and Steven; and by a daughter, Catherine (Katy).



THE REVEREND JOHN P. HARMAN
August 26, 1935 - November 18, 2021

The Reverend John P. Harman, a retired pastor of the Southwestern Pennsylvania Synod, died on November 18, 2021.

Pastor Harman was born on August 26, 1935, in Pittsburgh, PA. He was the son of The Rev. J. Paul Harman and Mary Holderman Harman. Pastor Harman received a B. A. Degree from Thiel College, Greenville, PA, in 1957. He received a M.A. Degree in 1959 from Ohio State University, and a B.D. from the Lutheran Theological Seminary at Gettysburg in 1962.

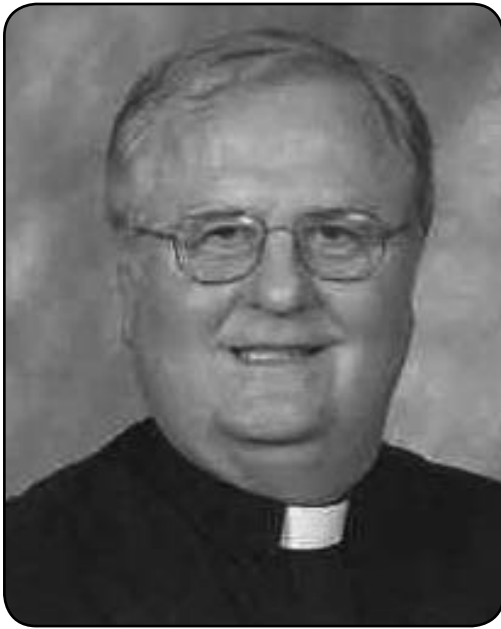
Pastor Harman was ordained by the Pittsburgh Synod on June 13, 1962 in Greenville, PA.

Pastor Harman served the following calls during his ministry:

St. John's Lutheran Church, Warren, PA	1962-1966
Prince of Peace Lutheran Church, Latrobe, PA	1966-1974
Zion's Lutheran Church, Greensburg, PA	1974-1999
Retired	February 1, 1999

A funeral service for Pastor Harman was held on Wednesday, November 24, 2021 in Zion's Lutheran Church, Greensburg, PA.

Pastor Harman is survived by his wife, Stephanie; and by daughters, Laura and Audrey.



THE REVEREND DONALD S. WORTH
March 28, 1941 - November 29, 2021

The Reverend Donald S. Worth, a retired pastor of the Southwestern Pennsylvania Synod, died on November 29, 2021.

Pastor Worth was born on March 28, 1941, in Washington, PA. He was the son of Albert Stanley Worth and Marion Stevens Worth. Pastor Worth attended Thiel College and received a B. A. Degree from Wittenberg University, Springfield, Ohio in 1963. He received a M. Div. Degree in 1969 from the Lutheran Theological Seminary at Philadelphia. Pastor Worth also received Masters Degrees from the Boston University School of Theology.

Pastor Worth was ordained by the Western Pennsylvania/West Virginia Synod at Thiel College on June 9, 1974.

Pastor Worth served the following calls during his ministry:

St. Luke's Lutheran Church, Monessen, PA	1974-1977
Zion's First Lutheran Church, Ambridge, PA	1977-1980
Evangelical Lutheran Church, Worthington, PA	1981-1994
St. John's Lutheran Church, Pittsburgh (Swissvale), PA	1994-2002
Retired	June 1, 2004

Pastor Worth also served as a Lay Missionary Teacher in Kumamoto, Japan from 1962 to 1965. After his retirement, Pastor Worth served as a worship supply preacher and was active in synod activities until the last several years. Pastor Worth and Pastor Dorothy worked on the Lutheran Church Nursery School located in Worthington.

The funeral service for Pastor Worth was held on Friday, December 3, 2021 in Peace Lutheran Church, Greenock, PA.

Pastor Worth is survived by his wife, the Reverend Dorothy Worth, and by their daughter, Katherine (Katie).



THE REVEREND NORMAN E. NETHING, JR.
July 23, 1940 - May 16, 2022

The Reverend Norman E. Nething, Jr., a retired pastor of the Southwestern Pennsylvania Synod, died on May 16, 2022.

Pastor Nething was born on July 23, 1940 in Pittsburgh, Pennsylvania. He was the son of Norman E. Nething, Sr. and Leila Nolder Nething. Pastor Nething received a B.S.Ed. from Geneva College, Beaver Falls, Pennsylvania in 1963 and received a B.D. Degree from the Evangelical Lutheran Theological Seminary in Columbus, Ohio in 1967.

Pastor Nething was ordained by the American Lutheran Church at St. Luke's Lutheran Church, Pittsburgh (West View), Pennsylvania on June 14, 1967.

Pastor Nething served the following calls during his ministry:

St. Luke's Lutheran Church, Streeter, North Dakota	1967-1969
Immanuel Lutheran Church, Irwin, PA	1969-2002
Retired	August 1, 2002

A memorial service for Pastor Nething was held on Saturday, June 4 at 11:00 a.m. at Faith Lutheran Church, 1656 Lincoln Way, McKeesport, PA 15131 (White Oak). Bishop Kurt Kusserow preached and presided.

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**REPORT OF THE TREASURER
(Fiscal year February 1, 2021 through January 31, 2022)**

Introduction

This report provides a brief overview of the financial operations of your Synod as well as various investments held by the Synod and others to continue our work to support our individual Congregations and Churchwide.

I. Operating Fund Results

The fiscal 2021 budget projected total receipts of \$1,643,000.00 which consisted of the following income streams:

\$1,440,000.00	Mission Support from congregations.
\$120,000.00	Congregation Legacy Fund Principal
\$10,000.00	From the ELCA for deployed staff support.
\$60,000.00	Principal from the Pooled Trust/Thrivent Investment account.
\$13,000.00	Trust interest and miscellaneous receipts

The statistics provided below are preliminary until verified by our Auditors.

Total operating support and revenue was \$1,615,002.00 for fiscal 2021. Mission Support receipts from congregations totaled \$1,389,921.00 which was an **increase** over the \$1,360,302.00 reported for 2020. We sincerely thank all of the congregations that shared their gifts and tithes to fund the operations and ministries of the Synod and Churchwide.

For a concise summary of how your Mission Support dollars are allocated to worthwhile entities around the world, please go to the following site: www.swpasynod.org/missionsupport.

Total operating expenses for the past year were \$1,614,042.00 compared to 2020 expenses of \$1,627,670.00.

Although the preliminary Revenue and Expense report provided within the BOR, for the year ending January 31, 2022, indicates a net surplus over expenses of \$960.00, a further explanation is necessary.

The adopted budget for 2021 forecasted a draw from the Legacy Fund of \$120,000.00 and a draw of \$60,000.00 from the Pooled Trust to balance the budget. However, because the Mission Support dollars for 2021 were \$50,079.00 less than budgeted, excess dollars were withdrawn from the Legacy/Pooled Trust. Total funds withdrawn from the Legacy Fund and the Pooled Trust were \$186,829.00 or \$6,829.00 more than budgeted. Therefore, the actual net difference between revenue and expense for 2021 is a deficit of (\$5,869.00).

II. Congregation Legacy Fund Results

The CLF was established in 2009 to be the repository for the residual assets of congregations that have been forced to end their ministries due to declining membership and finances. The Fund serves two purposes: First, to help preserve the memory of those congregations and their ministries and, Second, to provide a source of financial support to partially replace the Mission Support provided by those closed congregations. The majority of the assets of the CLF are invested in the ELCA Foundation's Endowment Fund Pooled Trust A, which is a diversified portfolio of equity and fixed income securities.

Since its establishment, the income and assets of the CLF have been the source of funds that allows the Synod Operating Fund to complete its annual mission and ministries by underwriting the operating deficit. The CLF started the year with total assets of \$614,943.00. The CLF's ending value at January 31, 2022 was \$696,541.00.

III. Other Funds

The Mission Endowment Fund and the Ethel Verney Fund for Poverty Relief at January 31, 2022 had assets of \$294,075.00 and \$5,074,323.00, respectively. These funds are two large "endowment type" funds of the Synod. Each fund has its own mission statement and charter. Distributions from these funds are restricted to specific terms of their respective charters and may not be used for operating expenses of the Synod. The funds are administered by the Mission Endowment Fund Board of Directors. Grants awarded this past year were \$235,634.00 by the Ethel Verney Fund and \$30,450.00 from the Mission Endowment Fund.

I continue to thank all the congregations of this Synod for their financial support and commitment to our Synod and Churchwide. I appreciate the cooperation of each member of the Synod office, especially the ongoing assistance by Bob Cairns.

Respectfully submitted,
Gary N. Teti, Synod Treasurer

Following this report is the Preliminary Revenue and Expense Report for Fiscal 2021

The final independent audit report will be added to this bulletin of reports as an addendum at a later date.

EXHIBIT 1

Southwestern Pennsylvania Synod, ELCA
 Revenue & Expense Report (Fiscal 2021)
 February 2021 to January 2022

Date : 04/07/2022
 Time : 10:27:08 AM

Accounts	YTD Actual (2021)	YTD Actual (2020)	Actual Change (2021 vs 2020)	Annual Budget (2021)	% of Annual Budget Used (2021)
Revenues					
400100 - Mission Support (Congregations)	\$1,389,921.50	\$1,360,301.02	\$29,620.48	\$1,440,000.00	96.52 %
400101 - Unrestricted Gifts	\$2,190.93	\$4,044.57	(\$1,853.64)	\$0.00	0.00 %
400102 - Interest Earned	\$38.54	\$85.52	(\$46.98)	\$0.00	0.00 %
400103 - Mission Support (Individuals)	\$1,000.00	\$40.00	\$960.00	\$0.00	0.00 %
400104 - Rental Revenue	\$2,150.00	\$25,800.00	(\$23,650.00)	\$0.00	0.00 %
400105 - Mission Support (Synod Only)	\$7,485.10	\$1,214.50	\$6,270.60	\$0.00	0.00 %
400106 - Miscellaneous Revenue	\$403.69	\$11,758.27	(\$11,354.58)	\$0.00	0.00 %
400107 - ELCA Deployed Staff Support	\$10,000.00	\$10,000.00	\$0.00	\$10,000.00	100.00 %
400108 - Royalty Revenue	\$206.63	\$173.19	\$33.44	\$0.00	0.00 %
400112 - Trust/Estate Revenue	\$14,776.74	\$12,991.76	\$1,784.98	\$13,000.00	113.67 %
400114 - Congregation Legacy Principal	\$35,000.00	\$92,517.00	(\$57,517.00)	\$36,000.00	97.22 %
400115 - Board Designated Revenue	\$132,670.92	\$0.00	\$132,670.92	\$124,000.00	106.99 %
400116 - Congregation Legacy Revenue	\$19,157.80	\$19,949.96	(\$792.16)	\$20,000.00	95.79 %
400117 - Mission Spending-Fixed Assets	\$0.00	\$18,883.00	(\$18,883.00)	\$0.00	0.00 %
400118 - Mission Spending-Temp Restricted	\$0.00	\$2,492.00	(\$2,492.00)	\$0.00	0.00 %
400120 - Grant Revenue	\$0.00	\$88,795.00	(\$88,795.00)	\$0.00	0.00 %
Total Revenues	\$1,615,001.85	\$1,649,045.79	(\$34,043.94)	\$1,643,000.00	98.30 %

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Southwestern Pennsylvania Synod, ELCA
Revenue & Expense Report (Fiscal 2021)
February 2021 to January 2022

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Accounts	YTD Actual (2021)	YTD Actual (2020)	Actual Change (2021 vs 2020)	Annual Budget (2021)	% of Annual Budget Used (2021)
Expenses					
ELCA Mission Support					
500100 - ELCA Mission Support	\$675,987.86	\$680,150.52	(\$4,162.66)	\$700,000.00	96.57 %
Total ELCA Mission Support	\$675,987.86	\$680,150.52	(\$4,162.66)	\$700,000.00	96.57 %
Faith Formation					
500200 - Congregational Life Min Expense	\$4,824.00	\$1,680.69	\$3,143.31	\$0.00	0.00 %
500201 - Congregational Life Min Revenue	(\$4,797.00)	(\$1,002.22)	(\$3,794.78)	\$0.00	0.00 %
Total Faith Formation	\$27.00	\$678.47	(\$651.47)	\$0.00	0.00 %
Youth Ministry					
500400 - Youth Ministry Programs Expense	\$1,391.40	\$0.00	\$1,391.40	\$3,000.00	46.38 %
500401 - Youth Ministry Programs Revenue	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
Total Youth Ministry	\$1,391.40	\$0.00	\$1,391.40	\$3,000.00	46.38 %
Global Missions					
500500 - Mission Events	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
Total Global Missions	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
Ministry					
500600 - Student Grants	\$0.00	\$5,000.00	(\$5,000.00)	\$0.00	0.00 %
500602 - Candidacy Committee	\$416.79	\$144.76	\$272.03	\$5,000.00	8.34 %
500604 - Leadership Development Grants	\$7,810.80	\$2,600.00	\$5,210.80	\$10,000.00	78.11 %
500605 - Leadership Development Revenues	(\$4,093.61)	(\$3,100.00)	(\$993.61)	\$0.00	0.00 %
500612 - First Call Theological Education	\$269.02	\$770.00	(\$500.98)	\$0.00	0.00 %
500614 - Career Development Services	\$1,989.00	\$1,446.02	\$542.98	\$6,000.00	33.15 %
500618 - United Lutheran Seminary	\$89,000.00	\$89,000.00	\$0.00	\$89,000.00	100.00 %
500620 - Lay Education Expenses	\$5,354.60	\$0.00	\$5,354.60	\$0.00	0.00 %
500621 - Lay Education Revenues	(\$5,354.60)	\$0.00	(\$5,354.60)	\$0.00	0.00 %
Total Ministry	\$95,392.00	\$95,860.78	(\$468.78)	\$110,000.00	86.72 %
Outreach					
500300 - Campus Ministry-Pgh	\$75,000.00	\$75,000.00	\$0.00	\$75,000.00	100.00 %
500316 - Thiel College	\$1,000.00	\$3,500.00	(\$2,500.00)	\$1,000.00	100.00 %
500318 - Camp Agape	\$1,000.00	\$1,200.00	(\$200.00)	\$1,000.00	100.00 %
500320 - Camp Lutheryn	\$1,000.00	\$6,000.00	(\$5,000.00)	\$1,000.00	100.00 %
500700 - Outreach Ministries Expenses	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
500701 - Outreach Ministries Revenues	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
500704 - New & Revitalized Ministries Grants	\$10,773.80	\$0.00	\$10,773.80	\$25,000.00	43.10 %
Total Outreach	\$88,773.80	\$85,700.00	\$3,073.80	\$103,000.00	86.19 %
Synod Resource Center					
500800 - Ministries	\$0.00	\$986.00	(\$986.00)	\$0.00	0.00 %
500801 - Ministries Revenue	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
500806 - Resources-Software	\$0.00	\$280.00	(\$280.00)	\$0.00	0.00 %
500808 - Resources-Publications	\$0.00	\$374.32	(\$374.32)	\$0.00	0.00 %
500810 - Public Relations/Advertising	\$0.00	\$55.24	(\$55.24)	\$0.00	0.00 %

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Southwestern Pennsylvania Synod, ELCA
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Accounts	YTD Actual (2021)	YTD Actual (2020)	Actual Change (2021 vs 2020)	Annual Budget (2021)	% of Annual Budget Used (2021)
500824 - Director-Event Registrations	\$0.00	\$15.00	(\$15.00)	\$0.00	0.00 %
Total Synod Resource Center	\$0.00	\$1,710.56	(\$1,710.56)	\$0.00	0.00 %
Church in Society					
500900 - Church in Society Ministries	\$0.00	\$250.00	(\$250.00)	\$0.00	0.00 %
500901 - Church in Society Revenues	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
500908 - Lutheran Advocacy Min in PA	\$5,000.00	\$4,500.00	\$500.00	\$5,000.00	100.00 %
500916 - Lutheran Service Society	\$0.00	\$3,500.00	(\$3,500.00)	\$0.00	0.00 %
500918 - Lutheran SeniorLife	\$1,000.00	\$3,500.00	(\$2,500.00)	\$1,000.00	100.00 %
500920 - Glade Run Lutheran Services	\$1,000.00	\$3,500.00	(\$2,500.00)	\$1,000.00	100.00 %
500922 - Bethesda Foundation for Children	\$1,000.00	\$1,500.00	(\$500.00)	\$1,000.00	100.00 %
500924 - Lutheran Disaster Response	\$10,000.00	\$18,000.00	(\$8,000.00)	\$0.00	0.00 %
500925 - Disaster Response Revenues	(\$10,000.00)	(\$18,000.00)	\$8,000.00	\$0.00	0.00 %
Total Church in Society	\$8,000.00	\$16,750.00	(\$8,750.00)	\$8,000.00	100.00 %
Ecumenical Affairs					
501000 - Ecumenical Affairs Ministries	\$0.00	\$565.78	(\$565.78)	\$0.00	0.00 %
501008 - Christian Assoc of Southwest PA	\$9,000.00	\$8,500.00	\$500.00	\$9,000.00	100.00 %
Total Ecumenical Affairs	\$9,000.00	\$9,065.78	(\$65.78)	\$9,000.00	100.00 %
Communications Services					
501100 - Communications Ministries Expenses	\$2,011.47	\$738.12	\$1,273.35	\$6,500.00	30.95 %
501101 - Communications Ministries Revenues	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
Total Communications Services	\$2,011.47	\$738.12	\$1,273.35	\$6,500.00	30.95 %
Stewardship/Financial Support					
501200 - Stewardship Ministries Expenses	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
501201 - Stewardship Ministries Revenues	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
501205 - ELCA Regional Gift Planner	\$10,000.00	\$10,000.00	\$0.00	\$10,000.00	100.00 %
Total Stewardship/Financial Support	\$10,000.00	\$10,000.00	\$0.00	\$10,000.00	100.00 %
Regional/Churchwide					
501304 - Region 8 Center for Mission	\$0.00	\$0.00	\$0.00	\$3,132.00	0.00 %
Total Regional/Churchwide	\$0.00	\$0.00	\$0.00	\$3,132.00	0.00 %
Synod Council/Conferences					
501400 - Hospitality	\$270.66	\$175.50	\$95.16	\$2,000.00	13.53 %
501406 - Synod Assembly Proceedings Expenses	\$3,972.61	\$5,248.03	(\$1,275.42)	\$0.00	0.00 %
501407 - Synod Assembly Proceedings Revenues	(\$5,959.99)	(\$8,668.94)	\$2,708.95	\$0.00	0.00 %
Total Synod Council/Conferences	(\$1,716.72)	(\$3,245.41)	\$1,528.69	\$2,000.00	-85.84 %
Contingency/Adjustments					
501502 - Support/Counseling Fund	\$0.00	\$440.00	(\$440.00)	\$0.00	0.00 %
501504 - Support to Congregations	\$0.00	\$7,500.00	(\$7,500.00)	\$0.00	0.00 %
501505 - Congregation Conflict Mediation	\$0.00	\$0.00	\$0.00	\$2,000.00	0.00 %
Total Contingency/Adjustments	\$0.00	\$7,940.00	(\$7,940.00)	\$2,000.00	0.00 %
Director-Evangelical Mission					
501550 - Administrative Support	\$2,000.00	\$2,000.00	\$0.00	\$2,000.00	100.00 %

BULLETIN OF REPORTS

Southwestern Pennsylvania Synod, ELCA
Revenue & Expense Report (Fiscal 2021)
February 2021 to January 2022

Date : 04/07/2022
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Accounts	YTD Actual (2021)	YTD Actual (2020)	Actual Change (2021 vs 2020)	Annual Budget (2021)	% of Annual Budget Used (2021)
501560 - Travel/Meetings	\$0.00	\$405.76	(\$405.76)	\$0.00	0.00 %
501562 - Meals/Entertainment	\$0.00	\$43.72	(\$43.72)	\$0.00	0.00 %
501564 - Lodging	\$0.00	\$672.33	(\$672.33)	\$0.00	0.00 %
501570 - Continuing Education	\$0.00	\$55.00	(\$55.00)	\$0.00	0.00 %
501572 - Publications	\$0.00	\$129.82	(\$129.82)	\$0.00	0.00 %
501574 - Event Registrations	\$0.00	\$1,235.00	(\$1,235.00)	\$0.00	0.00 %
Total Director-Evangelical Mission	\$2,000.00	\$4,541.63	(\$2,541.63)	\$2,000.00	100.00 %
Bldg/Operation/Administrative					
Legal & Accounting					
501680 - Legal	\$2,583.48	\$6,984.62	(\$4,401.14)	\$1,200.00	215.29 %
501682 - Auditing	\$15,300.00	\$15,300.00	\$0.00	\$15,300.00	100.00 %
Total Legal & Accounting	\$17,883.48	\$22,284.62	(\$4,401.14)	\$16,500.00	108.38 %
Synod Archives Committee					
501690 - Synod Archives Committee	\$0.00	\$1,300.00	(\$1,300.00)	\$0.00	0.00 %
Total Synod Archives Committee	\$0.00	\$1,300.00	(\$1,300.00)	\$0.00	0.00 %
Building Expenses					
501601 - Outdoor Maintenance	\$481.58	\$7,701.89	(\$7,220.31)	\$500.00	96.32 %
501608 - Carriage House Repairs/Maint	\$0.00	\$187.20	(\$187.20)	\$0.00	0.00 %
501610 - Synod Office Repairs/Maintenance	\$12,409.59	\$18,580.26	(\$6,170.67)	\$7,100.00	174.78 %
501622 - Property Insurance	\$1,347.89	\$4,057.43	(\$2,709.54)	\$2,000.00	67.39 %
501624 - Property Taxes	\$0.00	\$7,476.43	(\$7,476.43)	\$0.00	0.00 %
501632 - Synod Building Supplies	\$570.65	\$2,001.20	(\$1,430.55)	\$250.00	228.26 %
501640 - Synod Office Utilities	\$1,051.57	\$12,693.90	(\$11,642.33)	\$1,000.00	105.16 %
501642 - Carriage House Utilities	\$214.63	\$1,586.04	(\$1,371.41)	\$250.00	85.85 %
501650 - Synod Office Rent	\$59,457.96	\$14,864.49	\$44,593.47	\$59,500.00	99.93 %
Total Building Expenses	\$75,533.87	\$69,148.84	\$6,385.03	\$70,600.00	106.99 %
Office & Administrative					
501602 - Postage	\$4,710.05	\$4,841.36	(\$131.31)	\$3,000.00	157.00 %
501614 - Office Supplies	\$5,661.01	\$7,977.02	(\$2,316.01)	\$4,000.00	141.53 %
501616 - Synod Office Telephone	\$8,904.34	\$7,530.49	\$1,373.85	\$5,400.00	164.90 %
501620 - Cellular Telephones	\$0.00	\$118.89	(\$118.89)	\$0.00	0.00 %
501626 - Publications	\$243.93	\$113.56	\$130.37	\$300.00	81.31 %
501628 - Event Registrations	\$1,877.00	\$1,147.19	\$729.81	\$400.00	469.25 %
501630 - Miscellaneous Expense	\$447.96	\$581.78	(\$133.82)	\$300.00	149.32 %
501634 - Service/Finance Charges	\$1,878.94	\$1,277.03	\$601.91	\$1,000.00	187.89 %
501636 - Equipment Repairs/Maintenance	\$24,365.64	\$25,301.33	(\$935.69)	\$18,000.00	135.36 %
Total Office & Administrative	\$48,088.87	\$48,888.65	(\$799.78)	\$32,400.00	148.42 %
Total Bldg/Operation/Administrative	\$141,506.22	\$141,622.11	(\$115.89)	\$119,500.00	118.42 %
Synod Staff Support					
Travel & Meetings					
501730 - Travel & Meetings	\$2,322.59	\$1,028.46	\$1,294.13	\$6,600.00	35.19 %

Southwestern Pennsylvania Synod, ELCA
 Revenue & Expense Report (Fiscal 2021)
 February 2021 to January 2022

Date : 04/07/2022
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Accounts	YTD Actual (2021)	YTD Actual (2020)	Actual Change (2021 vs 2020)	Annual Budget (2021)	% of Annual Budget Used (2021)
501731 - Vehicle Insurance	\$3,024.00	\$2,986.07	\$37.93	\$3,100.00	97.55 %
501732 - Leased Vehicles	\$13,319.33	\$12,230.91	\$1,088.42	\$13,300.00	100.15 %
Total Travel & Meetings	\$18,665.92	\$16,245.44	\$2,420.48	\$23,000.00	81.16 %
Salaries & Benefits					
501623 - Employer Liability Insurance	\$3,095.59	\$2,955.08	\$140.51	\$3,000.00	103.19 %
501625 - Umbrella Insurance	\$2,908.33	\$2,907.00	\$1.33	\$3,000.00	96.94 %
501700 - Salary-Clergy	\$148,357.91	\$146,216.12	\$2,141.79	\$140,858.00	105.32 %
501701 - Salary-Resource Director	\$25,896.00	\$24,864.00	\$1,032.00	\$25,900.00	99.98 %
501702 - Salary-Support Staff	\$179,848.00	\$178,753.18	\$1,094.82	\$170,500.00	105.48 %
501703 - Salary-Officers	\$6,000.00	\$0.00	\$6,000.00	\$6,000.00	100.00 %
501704 - Housing Allowance	\$47,460.00	\$46,000.00	\$1,460.00	\$47,500.00	99.92 %
501706 - Payroll Tax Expense	\$16,198.38	\$15,576.73	\$621.65	\$16,000.00	101.24 %
501708 - Pension/Benefits-Clergy	\$29,814.40	\$32,887.20	(\$3,072.80)	\$29,650.00	100.55 %
501709 - Pension/Benefits-Resource Director	\$15,566.27	\$15,330.14	\$236.13	\$15,500.00	100.43 %
501710 - Pension/Benefits-Staff	\$85,705.40	\$82,316.18	\$3,389.22	\$81,000.00	105.81 %
501712 - Worker's Comp Insurance	\$1,437.94	\$1,409.14	\$28.80	\$1,200.00	119.83 %
501714 - PA Unemployment Comp Tax	\$714.68	\$696.88	\$17.80	\$800.00	89.34 %
501716 - Non-Employee Compensation	\$0.00	\$10,000.00	(\$10,000.00)	\$0.00	0.00 %
Total Salaries & Benefits	\$563,002.90	\$559,911.65	\$3,091.25	\$540,908.00	104.08 %
Total Synod Staff Support	\$581,668.82	\$576,157.09	\$5,511.73	\$563,908.00	103.15 %
Total Expenses	\$1,614,041.85	\$1,627,669.65	(\$13,627.80)	\$1,642,040.00	98.29 %
Net Total	\$960.00	\$21,376.14	(\$20,416.14)	\$960.00	100.00 %

Southwestern Pennsylvania Synod, ELCA
Revenue & Expense Report (Fiscal 2021)
February 2021 to January 2022

Date : 04/07/2022
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Accounts	YTD Actual (2021)	YTD Actual (2020)	Actual Change (2021 vs 2020)	Annual Budget (2021)	% of Annual Budget Used (2021)
Board Designated Revenues					
Support for Pastor's/Cong					
600106 - Bishop's Discretionary	\$555.27	\$448.32	\$106.95	\$0.00	0.00 %
600114 - Emily Navratil Estate	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
Total Support for Pastor's/Cong	\$555.27	\$448.32	\$106.95	\$0.00	0.00 %
Special Events & Programs					
600202 - Rushe Estate	\$4,413.60	\$4,259.09	\$154.51	\$0.00	0.00 %
600206 - 1% Wellness Award	\$2,064.96	\$598.22	\$1,466.74	\$0.00	0.00 %
600208 - Ethel Verney Estate	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
Total Special Events & Programs	\$6,478.56	\$4,857.31	\$1,621.25	\$0.00	0.00 %
Property & Equipment					
600300 - Property Maintenance	\$292.39	\$2,077.72	(\$1,785.33)	\$0.00	0.00 %
600308 - Disposal of Fixed Assets (Net)	\$987,575.24	\$0.00	\$987,575.24	\$0.00	0.00 %
600310 - Transfer to UNR for Fixed Assets	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
600320 - 9625 Perry Highway	\$6,709.43	\$0.00	\$6,709.43	\$0.00	0.00 %
Total Property & Equipment	\$994,577.06	\$2,077.72	\$992,499.34	\$0.00	0.00 %
Other					
600501 - Dividends Earned (Mutual Funds)	\$8,808.68	\$0.00	\$8,808.68	\$0.00	0.00 %
600502 - Miscellaneous Unrestricted Revenues	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
600504 - Pooled Trust Gain/(Loss)	\$10,979.96	\$26,943.34	(\$15,963.38)	\$0.00	0.00 %
600505 - Mutual Fund Gain/(Loss)	(\$58,261.11)	\$0.00	(\$58,261.11)	\$0.00	0.00 %
600506 - Sale of Closed Cong Church Assets	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
600523 - Capital Gains (Mutual Funds)	\$36,024.47	\$0.00	\$36,024.47	\$0.00	0.00 %
600524 - Anna Hochheimer	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
600528 - Undesignated Closed Congregations	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
600530 - KFK Continuing Education	\$1,006.25	\$9.05	\$997.20	\$0.00	0.00 %
600532 - SLF Continuing Education	\$0.00	\$0.10	(\$0.10)	\$0.00	0.00 %
600534 - EAC Continuing Education	\$504.42	\$505.29	(\$0.87)	\$0.00	0.00 %
600538 - PDA Continuing Education	\$1,103.69	\$1,003.76	\$99.93	\$0.00	0.00 %
Total Other	\$166.36	\$28,461.54	(\$28,295.18)	\$0.00	0.00 %
Congregation Legacy Gifts					
600600 - Individuals	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
600602 - Congregations	\$35,000.00	\$86,000.00	(\$51,000.00)	\$0.00	0.00 %
600604 - Trust/Estate	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
600606 - Grants	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
600610 - Sale of Closed Congregation Assets	\$55,695.73	\$0.00	\$55,695.73	\$0.00	0.00 %
Total Congregation Legacy Gifts	\$90,695.73	\$86,000.00	\$4,695.73	\$0.00	0.00 %
Congregation Legacy Earnings					
Interest & Dividends					
600650 - Interest Earned (Money Markets)	\$355.98	\$544.92	(\$188.94)	\$0.00	0.00 %
600652 - Interest Earned (Cert of Deposit)	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %

Southwestern Pennsylvania Synod, ELCA
 Revenue & Expense Report (Fiscal 2021)
 February 2021 to January 2022

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Accounts	YTD Actual (2021)	YTD Actual (2020)	Actual Change (2021 vs 2020)	Annual Budget (2021)	% of Annual Budget Used (2021)
600660 - Dividends Earned (Mutual Funds)	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
600662 - Dividends Earned (Stock)	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
600664 - Dividends Earned (Money Markets)	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
600670 - Capital Gains (Mutual Funds)	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
600672 - Pooled Trust Income Distribution	\$19,157.80	\$19,949.96	(\$792.16)	\$0.00	0.00 %
Total Interest & Dividends	\$19,513.78	\$20,494.88	(\$981.10)	\$0.00	0.00 %
Capital Gains					
600680 - Mutual Fund Gain/(Loss)	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
600682 - Pooled Trust Gain/(Loss)	\$26,686.73	\$38,125.40	(\$11,438.67)	\$0.00	0.00 %
600684 - Stock Gain/(Loss)	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
Total Capital Gains	\$26,686.73	\$38,125.40	(\$11,438.67)	\$0.00	0.00 %
Total Congregation Legacy Earnings	\$46,200.51	\$58,620.28	(\$12,419.77)	\$0.00	0.00 %
Total Board Designated Revenues	\$1,138,673.49	\$180,465.17	\$958,208.32	\$0.00	0.00 %

Southwestern Pennsylvania Synod, ELCA
 Revenue & Expense Report (Fiscal 2021)
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Accounts	YTD Actual (2021)	YTD Actual (2020)	Actual Change (2021 vs 2020)	Annual Budget (2021)	% of Annual Budget Used (2021)
Board Designated Expenses					
Support of Pastor's/Cong					
700106 - Bishop's Discretionary	\$629.04	\$250.10	\$378.94	\$0.00	0.00 %
700114 - Emily Navratil Estate	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
Total Support of Pastor's/Cong	\$629.04	\$250.10	\$378.94	\$0.00	0.00 %
Special Events & Programs					
700202 - Rushe Estate	\$500.00	\$4,067.23	(\$3,567.23)	\$0.00	0.00 %
700206 - 1% Wellness Award	\$3,641.70	\$2,705.30	\$936.40	\$0.00	0.00 %
700208 - Ethel Verney Estate	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
Total Special Events & Programs	\$4,141.70	\$6,772.53	(\$2,630.83)	\$0.00	0.00 %
Property & Equipment					
700300 - Property Maintenance	\$3,475.87	\$54,401.50	(\$50,925.63)	\$0.00	0.00 %
700308 - Depreciation Expense	\$10,240.00	\$24,836.00	(\$14,596.00)	\$0.00	0.00 %
700309 - Loss on Disposal of Fixed Assets	\$0.00	\$2,208.00	(\$2,208.00)	\$0.00	0.00 %
Total Property & Equipment	\$13,715.87	\$81,445.50	(\$67,729.63)	\$0.00	0.00 %
Other					
700505 - Investment Management Fees	\$6,576.20	\$0.00	\$6,576.20	\$0.00	0.00 %
700514 - Anna Hochheimer	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
700521 - Re-class to Endowment	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
700528 - Undesignated Closed Congregations	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
700530 - KFK Continuing Education	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
700532 - SLF Continuing Education	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
700534 - EAC Continuing Education	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
700538 - PDA Continuing Education	\$86.50	\$141.56	(\$55.06)	\$0.00	0.00 %
700540 - Bad Debt Expense	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
700580 - Operating Fund Subsidy	\$142,670.92	\$0.00	\$142,670.92	\$0.00	0.00 %
Total Other	\$149,333.62	\$141.56	\$149,192.06	\$0.00	0.00 %
Congregation Legacy Grants					
700600 - Support of Pastors	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
700602 - Support of Congregations	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
700604 - Special Events	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
700606 - Synod Programs	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
700608 - Property/Equipment Purchase	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
700610 - Property/Equipment Repairs	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
700612 - Continuing Education	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
700614 - Lutheran Planned Giving Partnership	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
700616 - Small Congregation Call Fund	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
Total Grants	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
Administrative					
700650 - Legal	\$805.62	\$0.00	\$805.62	\$0.00	0.00 %

Southwestern Pennsylvania Synod, ELCA
 Revenue & Expense Report (Fiscal 2021)
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Revenue and Expense

Accounts	YTD Actual (2021)	YTD Actual (2020)	Actual Change (2021 vs 2020)	Annual Budget (2021)	% of Annual Budget Used (2021)
700652 - Auditing	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
700654 - Bank service charges	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
700656 - Investment Management Fees	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
Total Administrative	\$805.62	\$0.00	\$805.62	\$0.00	0.00 %
Transfers to Other Funds					
700680 - Operating Fund Subsidy	\$54,157.80	\$112,466.96	(\$58,309.16)	\$0.00	0.00 %
Total Transfers to Other Funds	\$54,157.80	\$112,466.96	(\$58,309.16)	\$0.00	0.00 %
Total Congregation Legacy	\$54,963.42	\$112,466.96	(\$57,503.54)	\$0.00	0.00 %
Total Board Designated Expenses	\$222,783.65	\$201,076.65	\$21,707.00	\$0.00	0.00 %
Net Operating Total	\$916,849.84	\$764.66	\$916,085.18	\$960.00	95505.19 %